



The African School of Governance (ASG) is a leading public policy and leadership education institution dedicated to empowering a new generation of purpose-driven African leaders. With a foundation rooted in African perspectives and global standards, ASG is committed to cultivating leaders who can address the complex challenges of the 21st century, both on the continent and worldwide.

At the African School of Governance, we are shaping a new era of leadership in Africa through a world-class public policy education, innovative research, and dynamic policy engagement focused on Africa's unique experiences. We aim to address the continent's pressing governance challenges by equipping emerging leaders with the mindsets, skills, and knowledge required for effective leadership.

ASG's vision is to nurture a prosperous and peaceful Africa where purpose-driven leaders have the mindsets, knowledge, and skills to drive sustainable development for all. The mission is to nurture leaders to drive Africa's sustainable development by providing innovative public policy education, cutting-edge research, and a platform for policy engagement that fosters transformative governance tailored to the continent's unique values and opportunities.

ASG seeks to address this gap in African public policy education and research while joining a network of other world-class institutions across the region and globe.

JOB DESCRIPTION

JOB DETAILS

JOB TITLE: FACULTY IN NATURAL RESOURCES LAW, RESOURCE RIGHTS AND COMMERCIALISATION

REPORTS TO: Director of Academic Affairs

Cluster

MPAN 9214 Resource Rights, Commercialization and Legal Frameworks; related resource-contract and legal/regulatory content

Nature of the Contract:

full-time, fixed-term, adjunct, visiting faculty and Professor of Practice arrangements

DEPARTMENT: Academic Affairs

Job / Role Purpose

To provide ASG with deep legal, regulatory and governance capacity in the ownership, control and commercialisation of natural and strategic resources. The appointee will help learners analyse interacting constitutional, statutory, customary, regional and international regimes; design licensing and contractual provisions; protect community and environmental rights; manage investment and dispute risks; and produce decision-ready legal and governance advice for senior public leaders.

Key duties and responsibilities

Key Duties and Responsibilities

Main duties and Responsibilities

- Lead and/or co-teach assigned modules at Level 9 standard and take responsibility for academic coherence, delivery quality, assessment and student outcomes.
- Prepare and maintain complete teaching and LMS materials aligned to approved MDFs, learning outcomes and assessment requirements.
- Use African cases, practitioner artefacts, data, simulations, labs and professional outputs as core learning methods.
- Assess student work rigorously and on time; participate in moderation, quality assurance and program review.
- Supervise WIL, capstones or applied research/consulting work within the area of expertise where assigned.
- Contribute to practitioner engagement, curriculum enhancement and ASG's network of African policy and governance institutions.

Specific Duties and Responsibilities

- Teach ownership and control of natural and strategic resources across constitutional, statutory, customary and international legal regimes.
- Analyze Bilateral Treaty, investor-state dispute settlement and International center for settlement of investment disputes-related issues, Free prior and informed consent standards, community rights, environmental safeguards and state obligations.
- Guide learners through licensing systems, resource contracts, fiscal and commercial terms, revenue-sharing rules and accountability mechanisms.
- Evaluate legal and institutional safeguards including Environmental and social impact assessment requirements, transparency obligations, anti-corruption mechanisms and regulatory enforcement.
- Design contract-review exercises, legal advisory memoranda, negotiation simulations and governance-framework assessments.
- Connect legal design to political economy, regulatory capacity, investor incentives, public benefit, conflict prevention and long-term sustainability.

Teaching and Executive-Facilitation Capability

- Can teach lawyers and non-lawyers together using legal cases, document clinics, contract-reading exercises, simulations and policy advisory tasks.
- Can assess legal analyses, advisory memoranda, contract/governance designs and capstone outputs at Level 9 standard.
- Can integrate practitioner contributions without delegating academic responsibility for coherence, assessment and quality.

Technical Knowledge and Competencies

- Legal pluralism; constitutional/public law; natural-resource and environmental regulation; contracts and licensing; investment law; community and customary rights.
- Free prior and informed consent, Environment and social impact assessment, anti-corruption, transparency, accountability and dispute-prevention mechanisms.
- Ability to evaluate legal adequacy against international standards while remaining sensitive to African institutional capacity and political economy.
- Strong ethical judgement on rights, public benefit, investor protection, commercialization and institutional accountability.

Expected Outputs/ Deliverables

- Lead/co-lead the legal and regulatory module family and maintain complete teaching, LMS and assessment materials.
- Deliver applied contract, licensing, rights and accountability exercises tied to real African governance problems.
- Mark, moderate and report results on time and contribute to HEC-aligned quality assurance.
- Support legal/regulatory capstone supervision and executive policy engagement where appropriate.

PERSON SPECIFICATION

Educational Requirements

- Normally a PhD, Doctor of Juridical Science, Doctor of Laws or equivalent advanced research qualification in natural resources law, environmental law, public law, commercial/investment law, regulatory governance or a closely related field.
- A senior lawyer with an Master of laws or equivalent and substantial high-level natural-resource, regulatory, contract or public-sector practice may be considered for Professor of Practice or adjunct appointment.
- Evidence of relevant publications, legal advisory work, policy outputs, regulatory reform or professional training.

Related Job Experience

- Demonstrated experience in natural-resource contracts, environmental regulation, licensing, resource rights, land/community rights, benefit-sharing, investment frameworks or dispute management.
- Experience advising governments, regulators, communities, firms, international organizations or development institutions in African contexts.
- Postgraduate teaching, executive training or professional legal education experience.
- Experience producing clear advisory memoranda and guiding multidisciplinary decision-makers is highly desirable.

Required Behavioural Skills

- A natural-resources or environmental lawyer who can work across public law, regulatory governance, contracts, investment law and community rights rather than a narrow doctrinal specialist.
- A scholar-practitioner able to translate legal complexity into clear decisions for ministers, regulators, public managers, communities and non-lawyer executives.
- Someone comfortable with legal pluralism and the interaction of constitutional, statutory, customary, regional and international legal frameworks in African resource settings.
- A credible teacher who can use contracts, legislation, licensing documents, disputes and multi-stakeholder cases as applied learning material.

What We Offer

- An opportunity to contribute to African school of governance's Master of Public Administration, Executive Master of Leadership and Governance and executive-learning portfolio and to work alongside distinguished African and international faculty and practitioners
- Mentorship and close collaboration with distinguished faculty and practitioners.
- Professional growth

Contact/application information:

Interested candidates with required qualifications and matching experience should complete and submit an application via the link: [African School of Governance \(ASG\) | E-Recruitment](#).

All applications must be submitted via the online application portal through the link provided in order to be considered. **The deadline for the submission of the application is 30TH September 2026.**